



WILLIAMS INTERNATIONAL COLLEGE

filiated to Bengaluru City University & Recognized by Govt. of Karnataka & AICTE)
1st Main, 5th Cross, Bhuvaneshwari Nagar, Sultanpalya Main Road, R.T Nagar Post, Bangalore-32)

Ref: WIC/SSMC/2024-25

Date: 6/08/2024

Implemented Safety and Security Measures in the Campus

Williams International College affirms that it has implemented comprehensive safety and security measures on campus. These measures align with the AICTE Approval Process Handbook, prioritizing the safety and well-being of all members of the college community. The college has taken steps to prevent violence and provide support to individuals in crisis.

To ensure the safety in the Campus, the following measures are made available in the Institute:

General Security:

- **Physical Security:**
 - **Surveillance:**
 - CCTV cameras strategically placed throughout the campus, including common areas, entrances, and exits.
 - Regular monitoring and recording of footage.
 - **Access Control:**
 - Controlled entry and exit points with security personnel.
 - Display of ID Cards during Entry and Exit.
 - Visitor logs maintained for tracking entry and exit of non-campus members.
 - **Perimeter Security:**
 - Secure fencing or other physical barriers around the campus perimeter.
 - Regular patrols by security personnel.
 - **Emergency Preparedness:**
 - Fire safety includes extinguishers.
- **Personal Safety:**
 - **Student Support Services:**
 - Counseling services available to students, faculty, and staff.
 - Student support programs to address mental health, academic stress, and personal challenges.
 - 24/7 emergency contact numbers for students.



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- **Anti-Harassment Policies:**
 - Clear policies against all forms of harassment, including sexual harassment, bullying, and discrimination.
 - Dedicated committees or officers to investigate and address harassment complaints.
 - Awareness programs and training sessions for students and staff on preventing and addressing harassment.
- **Safety Training:**
 - Training for students and staff on personal safety, including self-defense techniques, cyber safety, and awareness of potential threats.

Specific Measures:

- **Anti-Ragging Measures:**
 - Anti-ragging committees to investigate and address ragging incidents.
 - Awareness campaigns and workshops to educate students about the harmful effects of ragging.
 - Strict disciplinary action against students involved in ragging.
- **Grievance Redressal Mechanisms:**
 - Clear and accessible grievance redressal mechanisms for students, faculty, and staff.
 - Timely and impartial investigation of all grievances.
- **Community Engagement:**
 - Collaboration with local law enforcement agencies to enhance campus security.
 - Building positive relationships with the surrounding community.



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